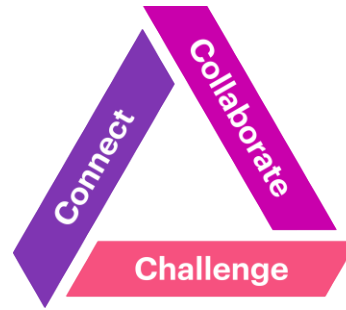


WTW: The Future of Outsourcing

Thursday, February 15
1:30 p.m. – 2:00 p.m.



Outsourcing Overview



8.1M
H&W covered lives

100+ H&W administration clients

4.4M
DB plan participants

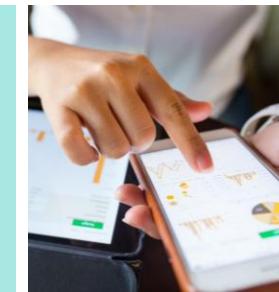
430+ DB administration clients



99%
client retention



97%
participant satisfaction



\$100M
Invested over last 2 years

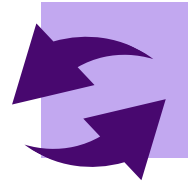
IAOP | The Association with Collaboration at its Core.

Leader
on the Global Outsourcing 100 list by the International Association of Outsourcing Professionals for the last **14** years!

Simplifying & Transforming for Continued Growth



Simplify our business to increase agility and effectiveness



Transform operations to drive savings while enhancing our client and colleague experiences



Grow our business in priority areas while supporting the advancement of our clients and colleagues

Benefits Outsourcing – Transforming for the future



Our core objectives:

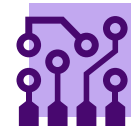
- Generating outsourcing **growth** by increasing services and solutions
- Accelerate **efficiency** gains focused on areas of delivery
- **Streamline** delivery and **evolve** our implementations and technology



Process

Optimization & standardization

- Improve process efficiencies
- Reduce operational risk
- Automation



Technology

Tools development & automation

- System upgrades
- Implementation innovations
- Configuration and regression testing



Skills

Development & deployment

- Sales to implementation
- Right skills aligned to tasks
- Expand and leverage our global delivery framework

We're committed to making your life easier...



Relationships

built on a
**collaborative &
consultative**
approach

Governance

framework driving
**stewardship &
transparency**

Quality

results driven
through service
delivery
excellence

...and helping you achieve your business goals and objectives